



Criteria for shareholders to nominate the qualified person to be elected as Director

For the Annual General Meeting of Shareholders for the year 2026

Objective

In accordance with recommended best practices per the Principles of Good Corporate Governance for Listed Companies and to ensure that all shareholders are equitably treated, Energy Absolute Public Company Limited (the “Company”) should facilitate shareholders to nominate the qualified person for election as Director to the Annual General Meeting of Shareholders for the year 2026 (“AGM”). The Company has established the criteria and procedures for consideration the qualified candidate for the election as Director as follows:

Criteria for shareholders to nominate the qualified person to be elected as Director

1. Being a shareholder holding at least 5% of the total voting rights of the Company (not less than 371.34 million shares).
2. A shareholder who wishes to nominate the qualified candidate to be elected as Director must hold shares as specified above on both of the date which shareholder nominate the candidate for election as Director and on the book closure date of AGM.
3. A shareholder who wishes to nominate a Director must have the evidence of shares held, such as copies of certificate of shares held issued by Securities Company or any other certificates from the Stock Exchange of Thailand (SET) or Thailand Securities Depository Co., Ltd (TSD).
4. The nominated candidate for election as Director must possess the qualifications as follows:
 - (1) Qualified according to the Public Limited Companies Act, Securities and Exchange Act including other relevant laws and regulations and in accordance with the Good Corporate Governance Policy of the Company.
 - (2) Knowledgeable, possess good background experience, capable, independent to perform director’s duties with care and loyalty, and able to attend Directors’ meetings regularly. The company does not limit the gender of the person to be nominated as a director. However, the benefits of the company is the most important matter.
 - (3) Having knowledge in one or more of the following fields:
 - Manufacturing and distributing of Biodiesel products; or
 - Produces and distributes electric power; or
 - Electric vehicle; or
 - Production and distribution of alternative energy; or



- Have knowledge useful for the Company to support the business expansion according to the strategic plan to achieve goals, such as, accountings, finances, laws, strategy and business plan Management, Information Technology etc.
- Good Corporate Governance.

(4) Holding position as a director in the maximum 5 listed companies, including EA and not in any competing business of the Company.

5. A shareholder who possesses the qualifications as above can submit the annexed form named Form to nominate the qualified person to be elected as Director (“Form”)
6. A Shareholder can submit the Form and requisite information to the Secretary of the Nomination and Remuneration Committee of the Company through email: NRC.Secretary@energyabsolute.co.th and send the original Form, duly signed, together with other supporting documents to the followings designated person within 24 December 2025.

Chairman of the Nomination and Remuneration Committee

Energy Absolute Public Company Limited

No. 89 AIA Capital Capital Center, 16th Floor, Ratchadaphisek Road,
Dindaeng Sub-District, Dindaeng District, Bangkok 10400, Thailand

7. The Company will initially consider the nominated candidate's qualification before proposing to the AGM. The name of the qualified candidate, if approved by the Company, will be proposed to the AGM.
8. If a proposal disapproved by the Company, the Company will post the reasons for refusal through the Company's website at www.energyabsolute.co.th and / or any other appropriate information dissemination channels. The decision of the Company shall be final.

The Shareholder who proposes the qualified candidate to be elected as Director must submit documents as follows

1. The evidence of shares held as of the proposal date, such as the statement or certificate of shareholding issued by the Securities Company or any other evidence from the Thailand Securities Depository Co., Ltd. (TSD) or the Stock Exchange of Thailand (SET) or copy of securities and certified true copies by such shareholder.
2. In case shareholder is a person, please attach a copy of valid ID card or passport (in case of nonresidents) and certified true copy.



บริษัท พลังงานบริสุทธิ์ จำกัด (มหาชน)

Energy Absolute Public Company Limited

89 อาคารไอเอ แคปิตอล เซ็นเตอร์ ชั้น16 ถนนรัชดาภิเษก แขวงดินแดง เขตดินแดง กรุงเทพฯ 10400

โทรศัพท์ 02 248 2488-92 ,02 002 3667-9 แฟกซ์ 02 248 2493 ทะเบียนเลขที่ 0107551000061

3. In case shareholder is a juristic person, please attach a copy of company's affidavit/certificate of registration which has been issued by Department of Business Development Ministry of Commerce for not over than 3 months, or other equivalent agencies (for non-Thai juristic persons) and copy of identification card / passport (in case of non-Thai nationality) of authorized director must be enclosed, duly certified by the authorized director (s) who sign on the Form.
4. In case shareholder change title, name, or surname, the copy of evidence of those changes must be enclosed and certified true copy.
5. Other necessary document.



บริษัท พลังงานบริสุทธิ์ จำกัด (มหาชน)
Energy Absolute Public Company Limited

89 อาคารเอไอเอ แคปิตอล เซ็นเตอร์ ชั้น16 ถนนรัชดาภิเษก แขวงดินแดง เขตดินแดง กรุงเทพฯ 10400
โทรศัพท์ 02 248 2488-92 , 02 002 3667-9 แฟกซ์ 02 248 2493 ทะเบียนเลขที่ 0107551000061

Form to nominate the qualified person to be elected as Director
For the Annual General Meeting of Shareholders for the year 2026

1. I am (Mr./Mrs./Miss) / We are _____
being a shareholder of the Energy Absolute Public Company Limited (the "Company"),
resident at _____ Soi _____ Road _____ Sub District _____
District _____ Province _____ Zip Code _____
Phone number _____ Email _____
2. On the date of this proposal, I am / We are shareholder of the Company with the total of
_____ shares, representing _____% of total shares of the Company.
3. I / We would like to nominate (Mr./Mrs./Miss) _____ age _____ years,
who is fully qualified and no forbidden qualification in accordance with this criteria for election to be
the Company's director. The nominee has signed below as an evidence of consent. The curriculum vitae
of the nominee and other support documents have been enclosed and certified true copy on every page,
total _____ pages.

I certify that all information written in this form, evidence of shareholding, and all other supporting
documents are true and correct and allowing the Company to disclose all information and documents.

I have affixed my signature as evidence below.

Signature _____ (Shareholder)
(_____)
Date _____

4. I am (Mr./Mrs./Miss) _____, the nominee for the election as Director.
I consent and certify that I have full qualifications with no forbidden qualification according to the criterion
of regulators. I agree to provide personal information, including accept for checking in personal
qualification with relate party. I hereby affix my signature as evidence thereof.

Signature _____ (Nominee)
(_____)
Date _____