

EA No Deforestation Commitment

Scope

At Energy Absolute and its subsidiaries (EA), we are committed to long-term growth and are making strides toward implementing best practices throughout the organization. Because palm oil is the primary commodity responsible, we will begin by focusing on palm oil. Although we do not directly purchase forest-related materials, we are aware that some of the agricultural products we purchase carry an inherent risk of deforestation.

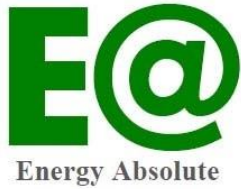
Our Approach to Deforestation

We consider the abundance of forests that provide habitat, as well as the health of the ecosystem and the environment, all of which contribute to the overall state of biodiversity. We recognize that our business operations may have an impact on the environment, including the biodiversity of our sites; therefore, we are committed to managing and mitigating our impacts, as well as incorporating deforestation considerations and responsible raw material sourcing into our working processes.

Guidelines for Managing Our Deforestation Impacts

We will pursue a policy of sourcing these raw materials across our supply chains in accordance with the following requirements.

- No new development on: IUCN protected areas categories I-IV, UNESCO World Heritage Sites and wetlands on the Ramsar List.
- Raw materials will be sourced only from legal sources and in compliance with existing local land and forest use laws.
- No deforestation of primary forests or areas of high conservation value.



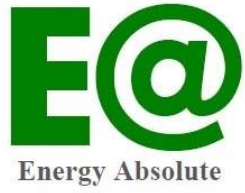
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- No development in high carbon stock forest areas.
- No burning to clear land for new developments or to re-plant existing developments.
- Compliance with the criteria set out in Group's supplier Requirements Manual, including Energy Absolute's Supplier Code of Conduct which outline our expectation with regard to child labour, the protection of human rights, health and safety, fair working conditions and ethical and environmentally responsible business practice.
- Respect the right of all affected communities to give or withhold their free, prior and informed consent for plantation developments on land they own legally, communally or by custom.

To satisfy these commitments, we will seek traceability from our raw material suppliers all the way back to the agricultural point of origin. When we become aware that Energy Absolute's deforestation commitments are not being met, we will work with suppliers to develop clear, time-bound action plans to address any issues that are identified. If suppliers do not adequately address the concerns raised, we will consider a variety of options, including the removal of that supplier from our approved vendor list.

Implementation and Monitoring

Responsibility for the execution of this policy rests with category teams supported by relevant functional personnel. We will evaluate performance on a regular basis and will



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provide updates on our progress at least annually on our website and/or in our Annual Report and/or our Sustainability Report.