



Code of Conduct for Investor Relations

Energy Absolute Public Company Limited

Board of directors of Energy Absolute Public Company Limited (or the company, or EA) place important on disclosure of information, to be accurate, complete, transparent, thoroughly, and timely disseminated, both financial and non-financial information. All stakeholders could have useful information which is reliable and sufficient for making decision on investment or doing business with EA group.

In this regard, Corporate Communication Department is determined to perform investor relations function (or "IR") by coordinating with relevant departments within EA group, in order to communicate and disseminate information, news and development of EA group throughout all communication channels. The company has channels to communicate via ELCID system (SET system program to disclose information), through the company's website, activities (AGM, opportunities day, analyst meeting, corporate day, inbound and outbound road show, press conference, phone call, e-mail etc.

To provide best practices, that is definite and transparent, Board of Directors of EA determine the code of conduct of the company's investor relations is defined as follows:

1. Disclose important and necessary information for making investment decisions accurately, adequately, timely and in accordance with rules and regulations prescribed by the relevant authorities.

2. Forbid the use of inside information for personal benefits and others, the defined good practice are as follows:

- Do not use inside information or provide inside information to other parties or use the important information which has not been disclosed to the public for personal benefit and/or others.
- Avoid express comment to third party or media in relation to information of the company, which also does not have clear policy or a guideline, or any other matter that may affect to stock price of the company without disclosing the information correctly.
- Do not use the information that have received during perform by duty to make illegally personal benefit.



- Strictly following preventive measurement of inside information usage (insider trading) regulations, that is to refrain from trading (buying-selling) and transfer securities of the company within 1 month prior to disclosure of quarterly financial statement and annual financial statement, and at least 1 day after the disclosure those financial statements. In case of any price sensitive information has not been disclosed, investor relation staff must not trade (buy / sell) and/or transfer company securities until it has been disclosed to the public.
 - Refrain from meeting and/or provide information about company's performance to a outside party at least 2 weeks prior to disclosure in company's financial statements to SET (The Stock Exchange of Thailand) via ELCID system.
3. Disclose information equally and fairly, and allow all parties involved to access information and ask for clarification. IR should also update all material information which presented in analyst meeting or specific group to be published on the company website by the same period.
 4. Perform with integrity in occupational scope based on the principle of equality. There shall be no discrimination on any personal advantages and bribery other than benefit of the company and the stakeholders involved.
 5. Refrain from giving opinion about stocks price and trading of company stocks to others.
 6. Prepare and submit report on stock holding of the company to company secretary within 3 working days following to any changed.
 7. Acquire more knowledge about the business operation of EA group, future plan, including applicable rules and regulations in order to improve efficiency of IR function.
 8. Enhance a good relationship with stakeholder i.e. shareholders, institutional investors, analysts, mass media, regulators. All stakeholders should be able to access and inquire public information equally.
 9. Strictly perform its duty in accordance with law, rules and regulations, including guidelines of the Regulatory Authority.